

Meeting Date: 1/13/09

Santa Clara



AGENDA REPORT

City of Santa Clara, California

Agenda Item #

7A-6



DATE: January 13, 2008

TO: City Manager for Council Action

FROM: Director of Electric Utility

SUBJECT: Approval to Set Salary for Mr. Praful Zala in the Electric Utility Generation Technician position at Schedule D1-35 Step 3

EXECUTIVE SUMMARY:

The Electric Department staff held interviews with a number of candidates from the eligible list for the Electric Utility Generation Technician position. As a result of the interviews, Mr. Zala was chosen as the strongest candidate. Mr. Zala is a well qualified and experienced candidate. He has over 20 years of experience in the Electric trade including environmental compliance and operating steam plants.

Due to his experience and current pay rate, staff recommends that Mr. Praful Zala be appointed at Step 3 (D1-35) to the vacant Electric Utility Generation Technician position.

ADVANTAGES AND DISADVANTAGES OF ISSUE:

Approval of the salary step will enable the City to hire a well-qualified and experienced applicant at a salary commensurate with his current position for the position of Electric Utility Generation Technician. There are no disadvantages.

ECONOMIC/FISCAL IMPACT:

Funds are available in the current Electric Department budget to hire Mr. Zala in the Electric Utility Generation Technician position at Schedule D1-35, Step 3.

RECOMMENDATION:

That the Council approve and authorize the City Manager to set the salary for Mr. Praful Zala in the Electric Utility Generation Technician position at Schedule D1-35, Step 3.

Handwritten signature of John Roukema.

John Roukema
Director of Electric Utility

Handwritten signature of Alan Christenson.

Alan Christenson
Acting Director of Human Resources

APPROVED:

Handwritten signature of Jennifer Sparacino.

Jennifer Sparacino
City Manager